CTR Employer Survey Report

Employer Id: E87860

Employer: Tech Mahindra

Worksite: Tech Mahindra - Riverpark

Drive Alone Rate: 72.8%

Street: 15809 Bear Creek Pkwy

Jurisdiction: City of Redmond

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Participation: Other

Status: TMP

Survey Type: Online

Response Rate: 86%

Survey Date: 2/27/2018

Non-Drive Alone & One-Way VMT Rates at this Worksite Employees and Survey Response Information

Non-Drive Alone Rate: 27.2% Reported Total Employees at Worksite: 125

Surveys Distributed: 125

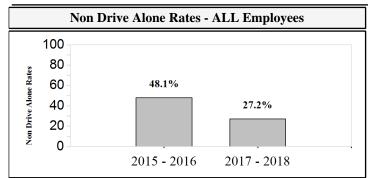
Employer ID: E87860

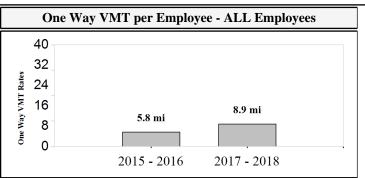
One-Way VMT per employee: 8.9 Surveys Returned: 107

Average One-Way distance home to work: 11.0 Surveys Returned by CTR Affected* Employees: 75

Total Estimated CTR Affected Employees at Worksite: 88

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





Site History and Targets

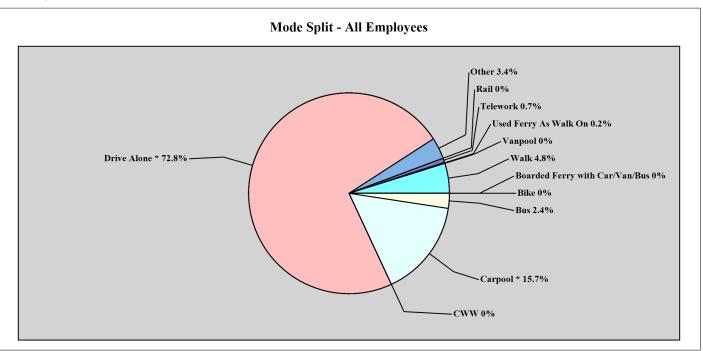
Annual Metric Tons CO2e Pounds CO2e

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	48.1%	33.9%	20	42	3.0	5.8	8.3
2017 - 2018	27.2%	32.6%	230	268	18.9	8.9	8.7
Target	54.1%				Target:	4.8	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	-20.9				% Change from Baseline:	53.4%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

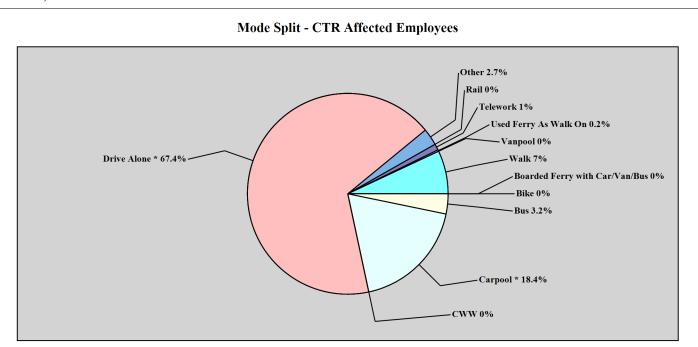


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	423	72.8%	51.9%	84	78.5%	56.3%
Carpool *	91	15.7%	14.8%	21	19.6%	18.8%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	14	2.4%	6.2%	3	2.8%	6.3%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.0%	0	0.0%	0.0%
Walk	28	4.8%	8.6%	5	4.7%	6.3%
Telework	4	0.7%	11.1%	1	0.9%	12.5%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	1	0.2%	0.0%	1	0.9%	0.0%
Other	20	3.4%	7.4%	8	7.5%	12.5%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	S	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	271	67.4%	66.1%	56	74.7%	66.7%
Carpool *	74	18.4%	8.5%	17	22.7%	8.3%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	13	3.2%	0.0%	2	2.7%	0.0%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.0%	0	0.0%	0.0%
Walk	28	7.0%	0.0%	5	6.7%	0.0%
Telework	4	1.0%	15.3%	1	1.3%	16.7%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0.0% 0.0%		0.0%
Used Ferry As Walk On	1	0.2%	0.0%	1	1.3%	0.0%
Other	11	2.7%	10.2%	4	5.3%	16.7%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Employer ID: E87860

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	71	66%	107	100%
1 Days	2	2%	36	34%
2 Days	7	7%	34	32%
3 Days	2	2%	27	25%
4 Days	2	2%	25	23%
5 Days	15	14%	23	21%
6 or More Days	8	7%	8	7%

Count by Occupancy of Carpools and Vanpools

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

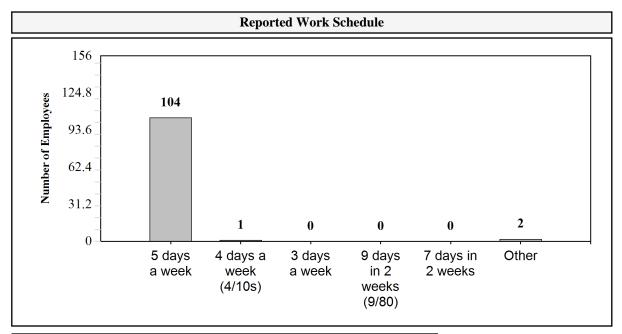
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	67
3	Carpool	22
4	Carpool	2
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

^{*} Motorcycle-2 counted with Carpool-2 for this table.



Reported Work Schedule - All Employees

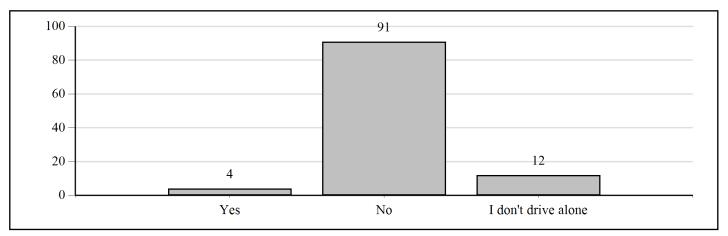
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	104	97.2%
4 days a week (4/10s)	1	0.9%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	2	1.9%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	81	75.7%
Occasionally, on an as-needed basis	20	18.7%
1-2 days/month	6	5.6%
1 day/week	0	0.0%
2 days/week	0	0.0%
3 days/week	0	0.0%

Reasons for driving alone to work/not driving alone to work Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	28	14.5%
Financial incentives for carpooling, bicycling or walking.	21	10.9%
Personal health or well-being	21	10.9%
To save time using the HOV lane	21	10.9%
Other	19	9.8%
Cost of parking or lack of parking	18	9.3%
Environmental and community benefits	18	9.3%
Driving myself is not an option	15	7.8%
Preferred/reserved carpool/vanpool parking is provided	10	5.2%
Free or subsidized bus, train, vanpool pass or fare benefit	9	4.7%
I have the option of teleworking	7	3.6%
Emergency ride home is provided	4	2.1%
I receive a financial incentive for giving up my parking space	2	1.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	60	26.7%
Riding the bus or train is inconvenient or takes too long	55	24.4%
My commute distance is too short	38	16.9%
Family care or similar obligations	26	11.6%
My job requires me to use my car for work	20	8.9%
I need more information on alternative modes	10	4.4%
Other	9	4.0%
Bicycling or walking isn't safe	4	1.8%
There isn't any secure or covered bicycle parking	3	1.3%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cour	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	29	27.10%	107	25	0	0	0	0	0	28	0	0	0	0	4
98007	8	7.48%	27	14	0	0	0	0	0	0	0	0	0	0	4
98012	7	6.54%	32	7	0	0	0	0	0	0	0	0	0	0	2
98034	6	5.61%	26	0	0	0	0	0	0	0	4	0	0	0	0
98074	5	4.67%	23	3	0	0	0	0	0	0	0	0	0	0	0
98005	4	3.74%	15	0	0	0	0	0	0	0	0	0	0	1	5
98021	4	3.74%	16	5	0	0	0	0	0	0	0	0	0	0	0
98029	4	3.74%	22	0	0	0	0	0	0	0	0	0	0	0	0
98033	4	3.74%	19	0	0	0	0	0	0	0	0	0	0	0	0
98011	3	2.80%	12	0	0	0	0	0	0	0	0	0	0	0	5
98204	3	2.80%	14	2	0	0	0	0	0	0	0	0	0	0	0
98006	2	1.87%	10	0	0	0	0	0	0	0	0	0	0	0	0
98053	2	1.87%	7	5	0	0	0	0	0	0	0	0	0	0	0
98072	2	1.87%	10	0	0	0	0	0	0	0	0	0	0	0	0
98087	2	1.87%	12	0	0	0	0	0	0	0	0	0	0	0	0
98104	2	1.87%	2	3	0	0	6	0	0	0	0	0	0	0	0
98133	2	1.87%	10	0	0	0	0	0	0	0	0	0	0	0	0
98004	1	0.93%	5	0	0	0	0	0	0	0	0	0	0	0	0
98008	1	0.93%	0	5	0	0	0	0	0	0	0	0	0	0	0
98023	1	0.93%	0	6	0	0	0	0	0	0	0	0	0	0	0
98043	1	0.93%	5	0	0	0	0	0	0	0	0	0	0	0	0
98045	1	0.93%	5	0	0	0	0	0	0	0	0	0	0	0	0
98055	1	0.93%	5	0	0	0	0	0	0	0	0	0	0	0	0
98108	1	0.93%	5	0	0	0	0	0	0	0	0	0	0	0	0
98112	1	0.93%	5	0	0	0	0	0	0	0	0	0	0	0	0
98122	1	0.93%	0	0	0	0	7	0	0	0	0	0	0	0	0

				Weekly Count of Trips By Mode											
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98126	1	0.93%	5	0	0	0	0	0	0	0	0	0	0	0	0
98144	1	0.93%	3	1	0	0	1	0	0	0	0	0	0	0	0
98155	1	0.93%	5	0	0	0	0	0	0	0	0	0	0	0	0
98168	1	0.93%	5	0	0	0	0	0	0	0	0	0	0	0	0
98223	1	0.93%	0	5	0	0	0	0	0	0	0	0	0	0	0
98258	1	0.93%	0	5	0	0	0	0	0	0	0	0	0	0	0
98296	1	0.93%	0	5	0	0	0	0	0	0	0	0	0	0	0
98372	1	0.93%	6	0	0	0	0	0	0	0	0	0	0	0	0
98424	1	0.93%	5	0	0	0	0	0	0	0	0	0	0	0	0